

April 3, 2023
Mountain View, California

Mayor Hicks and the members of the City Council of the City of Mountain View:

I truly believe in the vision of “Community for All” that has been adopted by the City of Mountain View.

It is a vision that I believe we can achieve, but one that will require specific changes to policy at Mountain View.

In particular, the City of Mountain View needs to prohibit all exclusion from public activity based on COVID-19 vaccination status. Unfortunately, this unfairly discriminatory behavior is still taking place on City property, with the implicit and sometimes explicit approval of City Policy.

The City is allowing plays to be held at its Mountain View Center for the Performing Arts where audience members who are not “up to date” on their vaccinations are turned away unless they submit to a humiliating medical test.

The City is also allowing children’s theater camps and productions to go on at the Center that are run by an organization that explicitly excludes participation of children who haven’t taken the latest COVID-19 booster, despite the fact that this group represents 75% of otherwise eligible campers.

And sadly, the City of Mountain view itself, in the name of safety, is denying employment to persons who are not fully vaccinated with a COVID-19 vaccine, even extending this exclusion to city contractors and even volunteers.

All this is happening when it is well established that these vaccines were never approved to, and do not prevent either or infection or transmission of any disease, and so do not make the workplace, classroom, or theater any safer.

I have a resolution that you can pass at your next meeting that will end all this. It will:

1. keep Peninsula Youth Theatre from holding its performances and camps at the Mountain View Center for the Performing Arts (MVCPA) until they drop their vaccination requirements for performers and campers,
2. ensure that there will be no shows at the MVCPA that require audience members to present a vax card or negative test result, and
3. allow anyone to work or volunteer at the City of Mountain View without being asked about vaccination status.

Please put it on the agenda at your next meeting and pass it unanimously.

Your neighbor,

Alex Eulenberg

*Resolution to be adopted by the Mountain View City Council
Proposed by Alex Eulenberg at the Regular Session of
April 3, 2023*

WHEREAS, after two years of wide availability of COVID-19 vaccines, the U.S. Food and Drug Administration has not determined that any COVID-19 vaccine or booster prevents infection with or transmission of the pathogen that causes COVID-19; and

WHEREAS, neither the Public Health Department of the County of Santa Clara, nor the California Department of Public Health, nor the Centers For Disease Control and Prevention recommends the exclusion of COVID-19 unvaccinated people from any activity; and

WHEREAS, many people in the greater Mountain View community who are otherwise eligible to work for the City, or to take part in events held at City facilities, have not taken these vaccines, for religious, medical, or other legitimate reasons; and

WHEREAS, it is a violation of an employee's right to religious and medical privacy for an employer to require the disclosure of religious beliefs, or of a medical condition unrelated to the performance of one's work duties, in order to avoid undergoing a medical procedure not necessary to ensure safety in the workspace; and

WHEREAS, it is wrong to exclude people from the community or stigmatize them for making a personal medical decision that does not have a direct adverse affect on others; and

WHEREAS, the City of Mountain View is committed to providing a workplace free of harassment, discrimination, and abusive conduct; and

WHEREAS, the City of Mountain View is committed to creating an inclusive and accessible community, a "Community for All";

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the City Manager shall rescind Administrative Instruction 3-44 "COVID-19 Workplace Prevention and Safety Policy," and any other instruction or order requiring medical treatment or testing not required by applicable law.

BE IT FURTHER RESOLVED that the City Manager shall issue an Administrative Instruction prohibiting the enactment of any vaccination or booster requirement, with or without a pre-entry negative test result alternative, at events hosted at City facilities.

BE IT FURTHER RESOLVED that the City Manager shall issue an Administrative Instruction prohibiting the use of City facilities for conferences, workshops, camps, or any other activity advertised to the public, where participation is restricted in any way on the basis of vaccination status.