

**OFFICE OF THE COUNTY EXECUTIVE
COUNTY OF SANTA CLARA**

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COUNTY EXECUTIVE

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MEMORANDUM

TO: All County of Santa Clara Personnel DS
JKW

FROM: James R. Williams, County Executive DS
TL
 Tony LoPresti, County Counsel

RE: **Discontinuance of COVID-19 Vaccination Requirement for County Personnel, Including Employees, Contractors, Interns, and Volunteers**

DATE: November 30, 2023

County personnel, including employees, contractors, interns, and volunteers are no longer required to receive COVID-19 vaccinations, and the County's Updated COVID-19 Vaccination Requirement for County Personnel, last updated on September 27, 2022, is sunset as of the date of this memorandum. This includes related leave and time off policies.

Given the rapid emergence of new and different variants, and the release of new COVID-19 boosters on what is anticipated to be a periodic basis, the County is no longer requiring COVID-19 vaccination. Additionally, the widespread availability of COVID-19 testing and treatment, the high level of community vaccination against COVID-19 in the county, and the lower hospitalization and death rate from the most recent surges of COVID-19, have diminished the necessity for mandatory vaccination.

The Santa Clara County Health Officer continues to recommend that all individuals receive COVID-19 vaccination and booster shots for which they are eligible, including the new monovalent vaccine. COVID-19 still presents health risks within the county, particularly for certain vulnerable populations whom the County serves. Vaccination remains an effective means to prevent serious illness or death from COVID-19.

All County personnel must continue to comply with any vaccination verification, masking, testing, and isolation and quarantine requirements that may apply to specific County sites or individuals based on federal, state, local, or departmental orders or policies. For example, the Health Order Requiring Use of Face Masks in Patient Care Areas of Health Care

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Delivery Facilities During Designated Winter Respiratory Virus Period, dated March 24, 2023, remains in effect.¹

County personnel, including employees, contractors, interns, and volunteers may direct any questions to their designated point of contact at the County. If a department has any questions or concerns about these requirements, it may contact Chief Operating Officer Greta Hansen.

¹ https://covid19.sccgov.org/sites/g/files/exjcpb766/files/2023-03/HealthOrder_April4_Signed.pdf.